

## Notice 001/2019

National and international applications are invited by Faculdade de Motricidade Humana of the Universidade de Lisboa (FMH), for the period of 30 working days, from the immediate working day to the publication of this notice in *Diário da República*, to make applications to an international documental procedures for recruitment in the form of a work contract in public functions, of 1 (one) vacancy for Assistant Professor, in the disciplinary area of Sociology, Cultural Studies and Management of Physical Activities and Sports, of the Faculdade de Motricidade Humana of the Universidade de Lisboa, in accordance with articles 37 to 51, 61 and 62-A of the statute of the university teaching career, republished by Decree-Law no. 205/2009, of August 31st and amended by Law no. 8/2010, of May 13 (abbreviated ECDU), and other applicable legislation, namely the general regulation for the recruitment of full, associate and assistant professors, of the Universidade de Lisboa (ULisboa), approved by the rectoral order of 16 February 2015, published in the *Diário da República*, 2nd series, no. 45, of March 5, 2015, by Order n. º 2307/2015 (abbreviated Regulation).

The present notice is open under the programme contract to support the development of I&D activities, made between the Foundation for Science and Technology, I.P. (FCT, I.P.) and Universidade de Lisboa, and in accordance with the provisions of no. 4 of article 28 of the Scientific Employment Regulation (REC), published in the *Diário da República* by Regulation no. 607-A/2017 of 22 November.

The recruited will celebrate an employment contract in public functions for undetermined period, in the category for which this position was open, with a trial period of five years. The notice is especially aim at young PhD graduates of high potential and research capacity wishing to enter the base of the university teaching career.

In compliance with item h) of article 9 of the Constitution of the Portuguese Republic, the public administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional progression, providing scrupulously to avoid any form of discrimination, in accordance with joint order no. 373/2000 of 31 March, of the Minister of State Reform and Public Administration and the Minister for Equality.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right or exempt from any duty on the grounds, in particular, of ancestry, age, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political convictions or ideological and union affiliation.

In accordance with articles 37 to 51 of ECDU and other applicable legislation, and with the provisions of article 8 of the Regulation, the following provisions shall be observed.

## **I - Order of authorization**

This position was open by order of the rector of the Universidade de Lisboa, Professor António Cruz Serra, of May 20<sup>th</sup>, 2019, delivered after the cumulative confirmation of the following requirements:

- a) Signed program-contract, on 22/11/2018, of institutional support under the REC, between FCT, I.P., and the Universidade de Lisboa, in the context of the call to incentive to institutional scientific employment 2018, within the framework of the 2018 Institutional Scientific Employment Incentive Program, which includes the modality of contracting and the number of contracts financed for the development of scientific and technological activity
- b) Existence of adequate budget provision;
- c) Confirmation that the positions, for which this recruitment procedure is open, are foreseen at Faculdade de Motricidade Humana, da Universidade de Lisboa staff map

## **II — Workplace**

Faculdade de Motricidade Humana, da Universidade de Lsiaboa, Estrada da Costa, 1499-002 Cruz Quebrada, and the selected candidate shall perform teaching and research activities, in the latter case, being integrated at research unit CIPER - Centro Interdisciplinar de Estudo da Performance associated with Faculdade de Motricidade Humana.

## **III —Admission requirements**

1 - In compliance with article 41-A of the ECDU, only holders of a PhD degree will be admitted to this public competition.

1.1) Holders of academic degrees awarded by foreign higher education institutions must hold recognition of the doctor's degree in accordance with Decree-Law no. 66/2018, of August 16.

1.2) The recognition of the Ph.D. degree must be obtain until the deadline of the contract celebration, if the candidate ranked in the eligible position has obtained a doctorate abroad.

2 - The candidates must speak and write in Portuguese.

2.1) Foreign candidates, with the exception of those from countries with Portuguese as official language, must have written and spoken skills in Portuguese as common reference level B1 or higher. This requirement is officially recognized through a certificate or diploma on communicative competence in Portuguese, according to the Common European Framework of Reference for Languages, by the European Council.

2.2) Shall be the holder of the requirement referred to in 2.1) until the deadline for the celebration of the contract, when applicable.

#### **IV — Absolute merit admission requirements**

1) The admission on absolute merit of the candidates will depend on being holders of doctor degree in Sports Management Area, or related relevant area to the disciplinary field for which the position was opened, and having a global curriculum that the jury understands to cover scientific merit, research capacity and value of the pedagogical activity already developed compatible with the disciplinary area for which the position is opened and appropriate to the respective category of Assistant Professor, according to the provisions of article 10 of Chapter III of the Regulation.

2) It is considered approved on absolute merit the candidate who is approved by an absolute majority of the voting members of the jury, in a justified nominal vote, where abstentions are not admitted.

#### **V — Evaluation and seriation parameters on relative merit, respective weighting and final valuation system**

Once identified, definitively, the approved candidates on absolute merit, they are sorted according to the criteria for classification, weighting and final evaluation system, in accordance with the provisions of number 6 of article 50 of ECDU and in Article 11 of the Regulation, according to the following aspects and methodology of evaluation:

1.1) Scientific performance (50%), it will be considered the following parameters:

Coordination and participation in research projects, coordination of research units and constitution, leadership and management of scientific teams;

Scientific production, in particular the activity that has resulted in the publication of articles in indexed scientific journals, contributions in publications of international circulation should be valued and contributions in which the candidate is recognized as the main author, as well as the impact and recognition at the scientific community;

Other forms of national or international scientific publication, books or book chapters, journal articles and registered patents;

Signs of national and/or international recognition of scientific leadership, manifested in particular, through invitations to national and/or international scientific conferences, to editorial boards of scientific journals or to intervention as an evaluator (scientific arbitration), and to academic examination boards held outside the home institution

Participation in research projects;

Ability to raise external resources to the institutions in which it was integrated, in order to finance scientific research;

Communications presented at scientific congresses, meetings and colloquia, as well as participation in organizing committees and scientific commissions;

Participation in scientific journal boards and in scientific award panels or evaluation panels of research projects;

Participation in scientific commissions, organizations or networks;

Publications in indexed journals and/or presentations at scientific meetings from the non-teaching components of doctoral programs, masters programs and specialization courses.

1.2) Pedagogical capacity (30%), it will be consider de following parameters:  
Diversity of the academic activity developed, considering the subjects and the study cycles;  
Creation, development and promotion of programs of subjects, curricular units, courses or programs and curricula;  
Provision of lessons and other pedagogical material in paper, computer (web, e-learning) and /or its publication in books and/or indexed scientific publications;  
Orientations of PhD Theses;  
Orientations of the non-learner components of masters and specialization courses;  
Participation in juries of academic examinations.

1.3) Other activities relevant to the university's mission (20%), it will be consider de following parameters:

Participation as trainer in sports clubs, associations, federations and other structures of the sports system;  
Promotion and participation in tasks of university extension, scientific dissemination and economic and social valorisation of knowledge;  
Organization of pedagogical events and scientific dissemination;  
Community service activities, through Higher Education Institutions;  
Other relevant university extension activities in the scope of Higher Education mission;  
Prizes, praises and distinctions.

2) Each member of the jury evaluates the merits of the candidates in each area indicated at number 1 of chapter V of this notice and carries out the final assessment and ordering of the candidates as follows:

2.1) Clearance of the intermediate classification of candidates in each component, taking into account the specific evaluation parameters of this and duly justified reference scales;

2.2) Clearance of the final classification of candidates by combining intermediate classification with the weighting assigned to each component;

2.3) Elaboration of an orderly list of candidates, in which ex aequo classifications are not accepted, on the basis of which each member of the Jury participates in the individual and justified voting, leading to the final ordering of candidates, in accordance with article 20 of Regulation. In each vote, the jury's decisions are taken by an absolute majority of the votes and the methodology to order the candidates is the one defined at number 5 of article 20 of the Regulation, complying with the provisions of article 17 of the Regulation;

2.4) For the preparation of the order list of each member of the jury, and in case of situations of tie, the preferential parameter identified at chapter VI of this notice must be used.

## **VI – Preferential parameters**

The contribution to the development and evolution of the disciplinary area in which the position is open, in particular in the specific field of sports management, is a preferred parameter to be use in the situation provided at number 2.4 of Chapter V.

## **VII - Public hearings**

The jury may decide to promote public hearings, on equal terms, for all candidates approved in absolute merit and intended exclusively to clarify what appears on the curriculum vitae presented by the candidates. The public hearing of each candidate will take place between the 15<sup>o</sup> and 25<sup>o</sup> workday after the period of absolute merit admission.

## **VIII - Submission of applications**

Applications must be delivered in person, until the deadline, from 9.30h to 12.00h and 13.00h to 16.30h, in the Human Resources Department, at the Faculdade de Motricidade Humana da Universidade de Lisboa, Estrada da Costa, 1495-688 Cruz Quebrada, or sent by registered mail, with official notice of receipt, until the deadline, to the above mentioned address;

Application sent by e-mail will not be accepted.

## **IX - Application process**

The application must be instructed with the application form, submitted in paper form, fully completed, dated and signed, according to the form available at <http://www.fmh.ulisboa.pt>, for compulsory use, under penalty of non-admission to the position noticed, accompanied by the following documents on 1 (one) CD or DVD, or 1 (one) pen (USB memory), in pdf format (allowing copying of text but not editing):

1.1 Curriculum vitae (CV) of the candidate in electronic format (PDF), must be delivered in digital format, organized to answer, separately, to which one of issues and criteria state at chapter V of this notice. In particular, for each publication, the quartile, the WoK or SCOPUS impact factor and the number of citations (excluding self-citations) should be indicate, when available. The CV, must also indicate a set of three (3) publications, selected by the candidate, as the most representative, and fall within the scope of the disciplinary area of the position notice, in particular at the specific field of sports management;

1.2 Electronic version, in pdf format, of the publications referred in the CV and other works that the candidates consider relevant for the jury's evaluation. These documents should be deliver in digital format.

2. The Failure to comply the deadline set for the submission of the applications, as well as failure to submit or late submission of the documents referred in this chapter, implies that the application is not admissible.

## **X - Language**

The documents that instruct the application must be present in Portuguese or English.

## **XI - Constitution of the jury**

In accordance with articles 45 and 46 of ECDU and article 14 of the Regulation, the jury shall consist of the following members:

President: Rector of the Universidade de Lisboa

Members:

Doutor Rui Adelino Machado Gomes, Full Professor of Faculdade de Ciências do Desporto e Educação Física da Universidade de Coimbra;

Doutor António Manuel Leal Ferreira Mendonça da Fonseca, Full Professor of Faculdade de Desporto da Universidade do Porto;

Doutor José Pedro Sarmiento de Rebocho Lopes, Associated Professor with Agregação da Faculdade de Desporto da Universidade do Porto;

Doutor António Fernando Boleto Rosado, Full Professor Catedrático of Faculdade de Motricidade Humana da Universidade de Lisboa;

Doutor Abel Hermínio Lourenço Correia, Associated Professor with Agregação da Faculdade de Motricidade Humana da Universidade de Lisboa.

## **XII - Notification and hearing of interested parties**

- 1) Notification of the candidates will be made, preferably, by electronic Mail
- 2) There is a hearing of interested parties, in accordance with the provisions of articles 121 and 122 of the Administrative Procedure Code:
  - a) To the Candidates not formally admitted to the competition, whose non-admission shall be based on their failure to fulfil the conditions laid down for that purpose, and which do not depend on the absolute merit approval
  - b) To the candidates excluded in absolute merit;
  - c) To the candidates ordered in place of the list of the order, that cannot be filled in the workstation

May 21st, 2019

The Presidente da Faculdade de Motricidade Humana, Luís Bettencourt Sardinha